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# ANNUAL REPORT

NEW HAMPSHIRE PUBLIC HEALTH ASSOCIATION



NEW HAMPSHIRE  
**PUBLIC HEALTH  
ASSOCIATION**

Improving Health, Preventing Disease, Reducing Costs for All

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# Introduction

NHPHA is a membership association that champions public health policy and practice, promotes health equity, enriches the workforce, and inspires others to improve the public's health. Our members have looked to NHPHA as a vehicle to advocate for public health policy and be a trusted public health voice to achieve a healthier, more equitable, and just New Hampshire.

NHPHA provides opportunities for advocacy, member engagement, professional development, knowledge exchange, and networking. NHPHA's strength and impact come from our members, partners, and volunteers, and we thank them for their commitment over the years.

## Our Values

- **Justice, Equity, Diversity, Inclusion:** We believe in fair and just opportunities that will allow people to achieve their full health potential.
- **Leadership:** We lead with our collective expertise, informed evidence-based advocacy, innovation, diverse perspectives and skills.
- **Quality Health Improvement:** We believe that everyone has a right to live, work and play in healthy and safe communities that foster well-being and prosperity that leads to improved health for all.
- **Science/Evidence Informed Advocacy:** We are accountable to our members and stakeholders (people of New Hampshire) by making informed decisions based on research, scientific data, and evidence that advances our mission.
- **Collaboration:** We mobilize partners for collective action to advance the public's health through fostering respectful partnerships in which ideas are shared and diverse perspectives are explored.
- **Integrity:** We are committed to moving forward with integrity, honesty and transparency.

# Leadership Message

Dear Members:

As I reflect on the past year, I am amazed at what we have accomplished at all levels and among all the various projects we have going on. NHPHA continues to grow in size and gain a reputation as a vibrant association with active participation from its members.

Our Board has been attentive as we approved our three-year strategic goals. We focused on assuring that our membership benefits are tailored to members' needs. Our educational programs are timely and essential. We have implemented new strategies to build a more stable footing on the policy front. Our members have shown up for us at our Team Up Take Action Conference and other events.

Our funding partners have shown us they value our work and impact on our public health community and all Granite Staters. It has all been so rewarding. We are a pillar in our state, and it's all because of you, our members.

Thank you for being a valued member of NHPHA!

Sincerely,



Hanan Babikir Bedri, MS, MA  
Executive Director  
New Hampshire Public Health Association

# Board of Directors



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BOARD PRESIDENT  
April 2023 – April 2024



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April 2023 – April 2025

## NHPHA Leadership Management



Hanan Babikir Bedri  
EXECUTIVE DIRECTOR

# Championing Public Health Policy & Practice

NHPHA develops and advocates on priority public health policy areas. NHPHA utilizes education and advocacy to help enact effective policies that support both population-based and individual health throughout NH state and communities. The association tracks public health legislative bills and looks at policy matters in terms of their potential impact on the public's health in New Hampshire.

In 2022, the legislative session had more than 40 bills introduced that would have undermined our public health sector. Some of these bills negatively impact the NH childhood vaccine program and diminish our data collection systems. However, the NHPHA and its partners advocated on behalf of public health professionals in NH to defeat these bills. Here is a recap of four public health bills:

**House Bill 1210**, relative to the exemption from vaccine mandates. The bill requires granting of conscientious exemption from all vaccines for all employees of all private employers and students at colleges and universities who request it. The bill was referred to an Interim Study.

**House Bill 1639**, relative to the youth risk behavior survey in schools. The Senate amended the bill to allow electronic notification to parents before the Youth Risk Behavior Survey is administered. The bill then died in the Conference Committee.

**House Bill 1455**, relative to state enforcement of federal vaccination mandates. The bill prohibits any state government agent from enforcing COVID-19 federal vaccine guidelines or mandates. Governor Sununu signed the bill in June 2022.

**House Bill 1606**, which would make the state vaccine registry opt-in participation vs. opt-out. The House amended the bill to exclude information about those who decline vaccination in the registry. The amended bill also allows a patient to receive a copy of his or her vaccination records from the registry. Governor Sununu signed the bill in June 2022.

**House Bill 1022**, which would allow for the prescription of ivermectin to treat COVID19, was vetoed by Governor Sununu in June 2022.

# Promoting Health Equity Through Partnerships

NHPHA believes building partnerships is essential for community-based solutions for advancing health equity by making it a shared vision and value, increasing the community's capacity to shape outcomes, and fostering cross-sector collaboration. NHPHA continues to build new and strengthen existing partnerships in NH through the following activities:

## **COVID-19 Equity Task Force**

NHPHA continues to support the COVID-19 Equity Task Force. The task force has over 150 members representing community-based organizations, state and local health agencies, academia, schools, healthcare membership associations, and many local organizations impacted by the pandemic. The Task Force has met semi-monthly, with 40-60 individuals participating and new participants joining regularly.

The task force members discuss concerns related to immigrants, the digital divide and education, food insecurity, mental health and substance use, older adults and people with disabilities, and climate and environment equity. Participants are led with equity-promoting participatory processes to address

the disproportionate impact of the coronavirus outbreak on communities that are already experiencing marginalization. The task force meetings also include collective policy updates and often a topical presentation from guest speakers on issues of interest to members.

## **VaxWell NH Coalition**

VaxWell Coalition is an NHPHA statewide immunization coalition whose mission is to reduce vaccine-preventable disease by increasing immunization rates statewide. The Coalition continues to grow and currently has over 100 members, including, but not limited to, healthcare providers, public health professionals, schools, researchers, community organizations, and pharmaceutical companies, to name a few.

In 2022, the Coalition focused on implementing strategies to increase its membership and provide consistent and tailored services. Here are some of our accomplishments.

- Launched a new user-friendly website, including a list of resources designed for healthcare providers and the NH community.

- Planned and launched a digital campaign titled, Vaccination Starts with You in collaboration with the New Hampshire Division of Public Health Services. The Campaign announcement reached over five thousand healthcare providers and public health professionals in New Hampshire, Vermont, and Maine. The Coalition distributed over 2000 flyers and stickers directly to healthcare providers and to schools through the NH Immunization Program and Public Health Networks.
- Planned a session on Pediatric and Adolescent Vaccines on October 21, 2022. The session speaker was Wendy L. Wright, Owner and Family Nurse Practitioner at Wright & Associates Family Healthcare.
- Collaborated with Southern New Hampshire AHEC to have all future events approved for CME and CNE continuing education credits.
- Published VaxWell NH Coalition quarterly e-newsletter.
- Launched its first membership recruitment campaign.
- Recruited three MPH graduate students to write quarterly vaccine educational articles.
- Planned and organized its first Quarterly Coalition Meeting with its members on October 28, 2022. The meeting featured a vaccination update presentation by NH DHHS Acting Bureau Chief Dr. Ryan

Tannian; and a policy update by Andrew Hosmer, Senior Policy Advisor at PretiStrategies.

VaxWell strives to approach this work through an equity lens, supporting and amplifying the voices of partners who serve NH's most vulnerable populations, from rural, underserved communities in the North Country to communities of refugees and immigrants concentrated in our cities. While folks across the State face common barriers to vaccination, such as limited public transportation, complicated bureaucracy, unsupportive workplace policies, and widespread health misinformation, varied experiences of race, ethnicity, gender, and poverty also intersect to shape education and access to immunizations. Our goal is to convene as many diverse voices as possible, organize vaccine campaigns to build awareness and support future growth.



# Enriching the Public Health Workforce

Public health workforce development is a strategic imperative for the NHPHA. The organization has successfully implemented various activities, including the Team Up Take Action (TUTA) Conference, a mentoring program, professional development training opportunities, student poster presentations, and student internships. Below are highlights of progress from 2022.

## **TUTA Conference**

The seventh annual conference theme was Covid Pandemic and the Public Health Action: Rebuilding Through Alliances to Promote Health Equity. The TUTA conference was held virtually on December 9, 2022, in partnership with the Vermont Public Health Association, Maine Public Health Association, and Dartmouth Health. Eighty-five people registered and attended the virtual meeting. The meeting featured two keynote presentations and eight breakout sessions. The breakout sessions engaged attendees in lively questions and answers, discussion, and idea sharing.

## **Mentoring Program**

The sixth cohort of the Mentoring Program held its kick-off meeting on October 13, 2021,

from 3:00 – 5:00 pm. The event featured a session on Social Media, Do's and Don't's presented by Rich Grant, Career Advisor at Southern New Hampshire University (SNHU). The event ended with an opportunity for mentees to network with the program mentors. Mentors and mentees met regularly via Zoom, where mentors have helped mentees with job applications, mock interviews, and networking opportunities. The Mentoring Program participants met on February 9, 2022, from 3:00 – 4:00 pm for a check-in Zoom meeting featuring a presentation by Dr. Gail Tudor, Public Health Program Director at SNHU, on Salary Negotiations, and a presentation by Leanne Skehan, Clinical Faculty, Health Professions at SNHU on Preparing Your Cover Letters and Resumes. In May 2022, the mentors and mentees came together for their final meeting and celebrated graduation and new jobs. Fifteen mentors and mentees attended the virtual event. Mentees provided feedback on the program and topics they would like to see added in the future.

## **Resource Management in Health Organizations Webinar**

The webinar was held on Wednesday,

February 2, 2022, from 12:00 pm - 1:30 pm and was sponsored by the New England Public Health Training Center. This webinar examined the various aspects of resource management in health care, health organizations, and nonprofits. Resource management is the evidence-based process by which healthcare organizations effectively distribute human, capital, supply, and data resources to ensure operational and financial stability for the organization and quality care for individuals. The event was attended by twenty public health professionals.

#### **Data for Decision-Making Webinar**

The webinar was held on Tuesday, June 21, 2022, from 11:00 am – 12:30 pm and presented by Amy Costello, Director, Center for Health Analytics, Institute for Health Policy and Practice at UNH; Al Lemay, Business Systems Analyst, New Hampshire Division of Public Health Services; William Moir, Chief, Health Statistics and Data Management Section, New Hampshire Division of Public Health Services; and Jo Porter, Director, Institute for Health Policy and Practice at UNH. The event was well received and attended by twenty public health professionals. In this session, the presenters discussed common data used in public health. The event was sponsored by the New England Public Health Training Center.

#### **Change Management in a Challenging Healthcare Environment Webinar**

The Webinar was held on Thursday, July 21,

2022, from 12:00 - 1:30 pm and presented by Louise Keogh Weed, Instructor, Health Policy & Management, Harvard T.H. Chan School of Public Health. The event was attended by 13 public health professionals. In this session, the speaker provided an overview of change management theories, change management applications, how to create a sense of urgency as a pre-condition for change, how public health professionals should think about when leading change, and the current level of fatigue observed in the healthcare system within the context of change management in the current environment. The event was sponsored by the New England Public Health Training Center.

#### **Student Poster Sessions**

NHPHA had four undergraduate and seven graduate poster submissions at its Annual Meeting in April 2022. The students represented New Hampshire University and Plymouth State University.

# NH Oral Health Coalition

The NHOHC, established in 2002, celebrated 20 years of oral health advocacy, and what a year it was! Through a strong bipartisan effort, and after two decades, our legislature established a Medicaid Adult Dental Benefit that supports the dental and overall health of over 88,000 adults by treating the dental disease early, in the right place, and at the right time. This program elevates NH out of the states providing emergency-only benefits and into the states with comprehensive, robust programs.

On July 1, 2022, Governor Christopher Sununu signed House and Senate bills into law and joined legislators, policy-makers, advocates, health and social service programs, families, and consumers alike in celebrating passage.

This program will improve the health of Medicaid beneficiaries while decreasing emergency room, inpatient, and chronic care costs. A great example of NH ingenuity is developing a plan for responsible management of our scarce resources. Following the signing, a public-private partnership including NH DHHS, Northeast Delta Dental, and the DentaQuest organization acted quickly to petition federal approval, establish benefit design, and create an infrastructure to ensure that the delivery of direct care could meet the launch date of April 1, 2023.

The Coalition, always poised to communicate, coordinate, and convene, reached out through our staff, steering committee, and many members to the planners, providers, implementors, consumers, advocates, and communities to help facilitate and support the success of the program. The Coalition scheduled ZOOMs, reviewed documents, wrote to providers, and supported advocacy efforts to ensure the broadest and strongest understanding of the development of the program. NHOHC supported special efforts put forward by the UNH Institute on Disability NH Leadership Oral Health Work Team and ABLE NH as they prepared materials specific to outreach for those living with disabilities. We are so proud of their work and collaboration. In NH, together we can, with whatever it takes. As a small nonprofit, it is seldom that we celebrate a milestone with an event that will improve the lives of thousands. We are so grateful to be part of this work.

# Financials

## *Financial Position*

New Hampshire Public Health Association

Statement of Financial Position

December 31, 2022 and 2021

	2022	2021
<b>ASSETS</b>		
Current Assets		
Cash and cash equivalents	\$ 442,871	\$ 286,586
Accounts receivable	6,887	22,139
Prepaid expenses	88	-
Total current assets	<u>449,846</u>	<u>308,725</u>
Property and equipment, net	<u>-</u>	<u>-</u>
<b>TOTAL ASSETS</b>	<b><u>\$ 449,846</u></b>	<b><u>\$ 308,725</u></b>
<b>LIABILITIES AND NET ASSETS</b>		
Current Liabilities		
Accrued payroll and related	<u>67</u>	<u>4,906</u>
<b>TOTAL LIABILITIES</b>	<u>67</u>	<u>4,906</u>
Net Assets		
Without donor restrictions	349,275	238,201
With donor restrictions	<u>100,504</u>	<u>65,618</u>
<b>TOTAL NET ASSETS</b>	<u>449,779</u>	<u>303,819</u>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b><u>\$ 449,846</u></b>	<b><u>\$ 308,725</u></b>

# Cash Flows

New Hampshire Public Health Association  
Statement of Cash Flows  
December 31, 2022 and 2021

	2022	2021
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>		
Decrease in net assets	\$ 145,960	\$ 142,212
Adjustments to reconcile changes in net assets:		
(Increase) decrease in -		
Accounts receivable	15,252	(7,516)
Prepaid expenses	(88)	-
Increase (decrease) in -		
Accounts payable	-	(4,790)
Accrued payroll	(4,839)	(4,171)
Deferred revenue	-	(18,750)
Total adjustments	<u>10,325</u>	<u>(35,227)</u>
NET CASH PROVIDED BY OPERATING ACTIVITIES	<u>156,285</u>	<u>106,985</u>
NET INCREASE IN CASH	156,285	106,985
CASH, Beginning of Year	<u>286,586</u>	<u>179,601</u>
CASH, End of Year	<u>\$ 442,871</u>	<u>\$ 286,586</u>

# Funders & Partners

Special Thank You to Our Funders!



Special Thank You to Our Partners!



# Thank You!

Special thank you to our volunteers. Your time and talents in the past year benefit the public health profession as well as all New Hampshire Public Health Association members.

## **Special Thank You to Our 2022 Board of Directors**

Sharon Beaty  
Nancy Frank  
Suzanne Gaulocher  
Anna Hullinger  
Ashley Ithal  
Joseph Lascaze  
Bryan L'Heureux  
Jonathan Stewart  
Lisabritt Solsky  
Jennifer Teaster  
Gail Tudor

## **Special Thank You to Our 2022 Donors!**

Laura Davie  
Kim Mohan  
Gail Tudor  
Joan Ascheim  
Nancy R Stone  
Michael Cohen  
Martha Bradley

# NHPHA

*Our mission is to champion public health policy and practice, promote health equity, enrich the workforce, and inspire others to improve the public's health.*

*Our vision is to be a trusted public health voice that empowers our members, partners, community members and decision makers through science-based policy and programs to achieve a healthier and more equitable and just New Hampshire.*

**We thank you, our members, for  
your continued support!**

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## Contact

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